

The HR Leadership Circle

A confidential group coaching experience
for senior HR leaders



May-November 2026

JJC

Julie Johnson Consulting B.V.

As a CHRO/CPO, you take care of everyone else.

Now it is time to take care of you.

You manage complexity, lead transformation, and navigate sensitive conversations daily. Yet rarely do you have the space to pause, reflect, and focus on your own development.

We created The HR Leadership Circle to change that. It is a confidential, small-group coaching experience designed specifically for senior HR leaders like you.

This is a space to step out of day-to-day demands and into meaningful leadership growth.

Why This Matters

Senior HR leaders often operate without a true sounding board. The stakes are high, the issues & landscape complex, and the pace is relentless.

The HR Leadership Circle gives you the rare opportunity to:

- Gain perspective on your toughest challenges
- Think strategically, not just react tactically
- Learn from trusted peers who understand your context
- Discuss what the role of CHRO/CPO truly needs
- Be coached by an experienced executive coach and executive HR leader/CHRO who speaks your language

Walk away with practical solution.

What You'll Experience

- A personal intake session with the group coach/facilitator
- Five monthly group sessions (First session: 2 hours; Four follow-ups: 90 minutes each) (approximately one per month)
- Small group format (4–6 participants) to ensure depth and trust
- Virtual sessions scheduled to suit everyone's availability (in person(s) if/as possible)
- Timing: May through November 2026

About the Coach: Rolien Hoogers



Rolien is a visionary and strategic HR leader with over 30 years of global experience in HR, supply chain, merchandising, and logistics. Rolien has a proven ability to lead large-scale cultural shifts, organizational change and transformation and implement high-impact HR strategies

in multinational environments. Coaching and mentoring (executive) leaders and teams through the design, development, implementation, transition and change management. She believes that transformation can happen at all levels and in all situations, and that people are naturally creative, resourceful, and whole. Her calm and present style, ability to quickly build trust, and strong intuition allow these transformations to happen. Rolien holds a master's degree in strategic human resources and is a CTI-certified coach (International Coach Federation accredited).

Who This Is For

This program is for senior/ executive CHRO's/CPO's. You likely have 10-20+ years of experience and lead HR across the organization, or lead regional HR.

You may be:

- A CHRO or CPO shaping enterprise-wide strategy
- A CHRO or VP HR for a region

If you are ready to grow your leadership, challenge yourself and your leadership team, expand your thinking, and gain perspective in a safe, trusted setting, then this experience is for you.

What You'll Walk Away With

- Clarity and confidence in your leadership
- Peer insights that challenge and expand your thinking
- Trusted relationships with peers in the field
- Actionable strategies for real challenges
- Renewed energy and perspective

Fee and How to Join

Fee:

- Early Bird Price (March 30 deadline): EUR 2.900/person
- Regular Price: EUR 3.500/person
- Early Bird Offer includes a complimentary 45-minute 1:1 Coaching Session with Rolien - a personalized opportunity to go deeper into a specific leadership challenge or opportunity.

How to Join:

If you are interested and/or have questions, please email info@julie-johnson-consulting.com.

Participation begins with an intake conversation with Rolien.

We appreciate your continued commitment to leadership and learning and look forward to hearing from you!